

NON-DISCRIMINATION POLICY

It shall be the policy of John W. Rex Elementary Charter School and its Board of Directors to prohibit discrimination based on the following grounds:

Race	Ethnicity	Gender identity/expression	Veteran status
Color	Age	Genetic information	Citizenship
Religion	Sex	Socio-economic status	Disability
Family or Marital status	Sexual orientation	Any other status covered by applicable law	

In addition to the grounds set forth above, discrimination against a student or applicant for enrollment purposes based on English proficiency, achievement, aptitude, or athletic ability is prohibited.

This policy shall apply to both members of the Board of the Directors and all employees of the school when they are acting in their official capacities and/or carrying out the duties and responsibilities that are required of them due to their positions with the school. It shall also apply to students as they interact with one another. It shall also apply to volunteers who act on behalf of the school.